



## Florida Interagency Coordinating Council for Infants and Toddlers (FICCIT)

**Meeting Minutes**  
**Wednesday, December 10, 2025**  
**10 a.m. – 5 p.m. ET**  
**Tampa, FL**

Member Attendance			
Member Name	Member Seat	Present	Absent
Katrina Michel	Parent of child with a disability age 12 or younger		X
Nikki Tilton	Parent of child with a disability age 12 or younger		X
Monica Cantera-Serralta	Parent of child with a disability age 12 or younger		X
Britt Riner	Parent of child with disability age six or younger	X	
Jordan Gibson	Parent of child with disability age six or younger		X
Kim Carr	Public/private provider of early intervention services	X	
Rob Porcaro	Public/private provider of early intervention services	X	
Misty Porter	Public/private provider of early intervention services	X	
Lindsey Prato	Public/private provider of early intervention services	X	
Annette Eberhart	Public/private provider of early intervention services		X
Dr. Patricia Snyder	Member involved in personnel preparation	X	
LeNita Winkler	Member of the state education agency responsible for preschool services to children with disabilities	X	
Ann Dalton	Member from the agency responsible for the state Medicaid and CHIP program		X
Carly Wagoner	Member from the agency responsible for the state regulation of private health insurance	X	



Member Name	Member Seat	Present	Absent
Vacant	Member from a Head Start or Early Head Start agency or program in the state	--	
Vacant	Member of the state welfare agency responsible for children’s mental health and foster care	--	
Vacant	Member of the Office of the Coordination of Education of Homeless Children and Youth	--	
Vacant	Member of the state legislature	--	
Vacant	Member from the state agency responsible for childcare	--	
Vacant	Member from the state agency involved in the provision of, or payment for, early intervention services to infants and toddlers with disabilities and their families	--	

**Guest Attendance**

Guest Name	Affiliation	Present In-Person	Present Virtually
Anna Simmons	Florida Department of Health	X	
Dusty Stern	Florida Department of Health	X	
Jessica Meyer	Florida Department of Health	X	
Emily Keeney	Florida Department of Health	X	
Ken McCain	Florida Department of Health	X	
Nelsy Crowell	Gulf Central Early Steps	X	
Annalise Campisi	Bay Area Early Steps	X	
Emily Shaffer	Bay Area Early Steps	X	
Joe Carbeau	Public Consulting Group (PCG)	X	
Amanda Dunlap	PCG	X	
Andy Gomm	PCG	X	
La Toria Lane	PCG	X	
Shelby Neeli	PCG	X	
Jill Rigsby	PCG	X	
Zane Wyrick	PCG	X	



Jill Smith	Agency for Health Care Administration		X
Erin Lee	Ascension Sacred Heart		X
Steve Stearly	Ascension Sacred Heart		X
Jane Stearns	Ascension Sacred Heart		X
Mindy Stultz	Ascension Sacred Heart		X
Afton Theobald	Ascension Sacred Heart		X
Kathy Carroll	Broward Health		X
Ovi Pitic	Broward Health		X
Ellie Schrot	Broward Health		X
Kim Werner	Broward Health		X
Kimberlee Spencer	Childhood Interventions		X
Kathy Barrett	Children's Home Society		X
Arleen Chilton	Children's Home Society		X
Ashleigh Grooms	Children's Home Society		X
Juliana Melara	Children's Home Society		X
Maria Monroe	Children's Home Society		X
Marissa Barrera	Easter Seals Florida		X
Olabisi Baruwa-Castro	Easter Seals Florida		X
Stephanie Ellis Clark	Easter Seals Florida		X
Natalie Eno	Easter Seals Florida		X
Claudia Lawler	Easter Seals Florida		X
Betzaida Roman	Easter Seals Florida		X
Celica Coleman	Florida Department of Health		X
Anna Dungey	Florida Department of Health		X
Maggie Dilger	Florida Department of Health		X
Robert French	Florida Department of Health		X
Liz Gonzalez	Florida Department of Health		X
Sue Herbert	Florida Department of Health		X
Leila Jett	Florida Department of Health		X
Tiffany Johnson	Florida Department of Health		X
Angela Marcus	Florida Department of Health		X
Marie Mathis	Florida Department of Health		X



AndraLica McCorvey-Reddick	Florida Department of Health		X
Haylie Mistrot	Florida Department of Health		X
Sandy Noel	Florida Department of Health		X
Monica Paris	Florida Department of Health		X
Luc Toussaint	Florida Department of Health		X
Maria Cadigan	Health Planning Council of Southwest Florida		X
Mokina Castro	Health Planning Council of Southwest Florida		X
Tina Cordell	Health Planning Council of Southwest Florida		X
Brooke Goldstein	Health Planning Council of Southwest Florida		X
Jeremi Grosser	Health Planning Council of Southwest Florida		X
Brian Hemmert	Health Planning Council of Southwest Florida		X
Debbie Jones	Health Planning Council of Southwest Florida		X
Lizzeth Navarro	Health Planning Council of Southwest Florida		X
Anna Pedraza	Health Planning Council of Southwest Florida		X
Trina Puddefoot	Health Planning Council of Southwest Florida		X
Katherine Ritz	Health Planning Council of Southwest Florida		X
Karol Verdone	Health Planning Council of Southwest Florida		X
Paula Burns	Johns Hopkins University		X
Kristie Copp	Johns Hopkins University		X
Meredith Holden	Johns Hopkins University		X
Jennifer Mitchell	None		X
Kay Parker	None		X
Shelli Buckley	Space Coast Early Steps		X
Mary Cancel	Space Coast Early Steps		X
Brittany Henley	Space Coast Early Steps		X
Susan McCain	Space Coast Early Steps		X
Nicki Phillips-Wright	Space Coast Early Steps		X
Kendy Piper	Space Coast Early Steps		X



Timothy Macsuga	Universal Health Services		X
Debbi Nicolosi	University of Central Florida		X
Cinda Clark	University of Florida		X
Reesi Guill	University of Florida		X
Jennifer Harrington	University of Florida		X
John Lee	University of Florida		X
April Leopold	University of Florida		X
Michelle Berkovits	University of Miami		X

## Minutes

### **Call to Order — Misty Porter, FICCIT Chair**

Misty Porter called the meeting to order at 10:02 a.m. and completed roll call. An agenda overview was provided. FICCIT members reviewed the August meeting minutes. Pat Snyder motioned to approve the minutes with one edit; LeNita Winkler seconded the motion. The motion passed with no objection.

### **Presentation – Nelsy Crowell, Family Resource Specialist, Gulf Central Early Steps**

Nelsy Crowell shared her family's positive experience with early intervention services.

### **Department of Health Updates — Jessica Meyer, Part C Program Coordinator, Florida Department of Health**

Jessica Meyer shared status updates on current and upcoming Early Steps State Office projects, including the clearinghouse fiscal services, data system, and a quality improvement vendor. Britt Riner requested to see a recorded training for the data system. Jessica Meyer introduced the new Interim Division Director for Children's Medical Services, Anna Simmons.

### **Rate Study Presentation — PCG Team Members**

Presenters from PCG presented the Early Steps Program Rate Study. The presenters shared the project methodology and results, including recommended provider reimbursement rates for services provided through Early Steps.

### **Lunch on Your Own**

The FICCIT adjourned for lunch at 11:54 a.m. and returned and resumed business at 1:32 p.m.

### **Program Evaluation Presentation — PCG Team Members**

Presenters from PCG presented the Early Steps Program Evaluation. The presenters shared the project methodology and results, including recommended program changes. PCG explained that some changes have already been implemented by the Early Steps State Office. FICCIT members asked clarifying questions and PCG responded.

### **Closing Announcements — Misty Porter, FICCIT Chair**

Misty Porter shared closing announcements.

### **Adjourn**

Following the closing announcements, the meeting was adjourned for the day at 4:35 p.m.



## Florida Interagency Coordinating Council for Infants and Toddlers (FICCIT)

**Meeting Minutes**  
**Thursday, December 11, 2025**  
**9 a.m. – Noon ET**  
**Tampa, FL**

<b>Member Attendance</b>			
<b>Member Name</b>	<b>Member Seat</b>	<b>Present</b>	<b>Absent</b>
Katrina Michel	Parent of child with a disability age 12 or younger		X
Nikki Tilton	Parent of child with a disability age 12 or younger		X
Monica Cantera-Serralta	Parent of child with a disability age 12 or younger		X
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Rob Porcaro	Public/private provider of early intervention services	X	
Misty Porter	Public/private provider of early intervention services	X	
Lindsey Prato	Public/private provider of early intervention services	X	
Annette Eberhart	Public/private provider of early intervention services	X	
Dr. Patricia Snyder	Member involved in personnel preparation	X	
LeNita Winkler	Member of the state education agency responsible for preschool services to children with disabilities	X	
Ann Dalton	Member from the agency responsible for the state Medicaid and CHIP program		X
Carly Wagoner	Member from the agency responsible for the state regulation of private health insurance	X	



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Vacant	Member of the Office of the Coordination of Education of Homeless Children and Youth	--	
Vacant	Member of the state legislature	--	
Vacant	Member from the state agency responsible for childcare	--	
Vacant	Member from the state agency involved in the provision of, or payment for, early intervention services to infants and toddlers with disabilities and their families	--	

### Guest Attendance

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Dusty Stern	Florida Department of Health	X	
Jessica Meyer	Florida Department of Health	X	
Emily Keeney	Florida Department of Health	X	
Ken McCain	Florida Department of Health	X	
Annalise Campisi	Bay Area Early Steps	X	
Erica Amerson	Bay Area Early Steps	X	
Joe Carbeau	PCG	X	
Amanda Dunlap	PCG	X	
Andy Gomm	PCG	X	
La Toria Lane	PCG	X	
Shelby Neeli	PCG	X	
Jill Rigsby	PCG	X	
Zane Wyrick	PCG	X	
Cynthia Cooper	Agency for Health Care Administration		X



Erin Lee	Ascension Sacred Heart		X
Jane Stearns	Ascension Sacred Heart		X
Kathy Carroll	Broward Health		X
Ovi Pitic	Broward Health		X
Ellie Schrot	Broward Health		X
Kim Werner	Broward Health		X
Marissa Barrera	Easter Seals Florida		X
Olabisi Baruwa-Castro	Easter Seals Florida		X
Claudia Lawler	Easter Seals Florida		X
Celica Coleman	Florida Department of Health		X
Maggie Dilger	Florida Department of Health		X
Anna Dungey	Florida Department of Health		X
Robert French	Florida Department of Health		X
Liz Gonzalez	Florida Department of Health		X
Leila Jett	Florida Department of Health		X
Angela Marcus	Florida Department of Health		X
Marie Mathis	Florida Department of Health		X
Sandy Noel	Florida Department of Health		X
Mokina Castro	Health Planning Council of Southwest Florida		X
Brian Hemmert	Health Planning Council of Southwest Florida		X
Anna Pedraza	Health Planning Council of Southwest Florida		X
Trina Puddefoot	Health Planning Council of Southwest Florida		X
Paula Burns	Johns Hopkins University		X
Kay Parker	None		X
Britt Riner	Parent		X
Shelli Buckley	Space Coast Early Steps		X
Brittany Henley	Space Coast Early Steps		X
Susan McCain	Space Coast Early Steps		X
Nicki Phillips-Wright	Space Coast Early Steps		X
Kendy Piper	Space Coast Early Steps		X
Cinda Clark	University of Florida		X
April Leopold	University of Florida		X
Michelle Berkovits	University of Miami		X

## Minutes

### **Call to Order — Misty Porter, FICCIT Chair**

Misty Porter called the meeting to order at 9:01 a.m. and completed roll call. An agenda overview was provided.

### **Cost Allocation Presentation — PCG Team Members**

Presenters from PCG presented the Early Steps Cost Allocation. The presenters shared the project methodology and results, including recommended changes to service billing procedures.

### **Council Discussion — Misty Porter, FICCIT Chair**

The FICCIT discussed business and the three presentations given during the meeting. Rob Porcaro stated that the recommended cost allocation model, in combination with the recommendation to carve out early intervention services from the Managed Medical Assistance plans, would reduce the effort required for Local Early Steps to pay providers. Lindsay Prato stated that she appreciates the recommendations that will result in cost savings but has concerns about reduction in staff. Rob Porcaro stated that the Local Early Steps work to retain employees in other positions when staff reductions are needed. Pat Snyder requested to discuss the recommendations made by PCG further at the February subcommittee meetings.

### **Public Comment — Misty Porter, FICCIT Chair**

Trina Puddefoot shared a public comment in support of PCG's recommendation to return to a Medicaid carve-out system for early intervention services.

### **Closing Announcements — Misty Porter, FICCIT Chair**

Misty Porter shared closing announcements, including a reminder that FICCIT business operates under Government in the Sunshine and upcoming meeting dates.

### **Adjourn**

Following the closing announcements, the meeting was adjourned for the day at 9:58 a.m.

### **Meeting Voting Summary**

The FICCIT approved the August Meeting Minutes with no objection.